

# Development Worker (Youth Work and Training)

**Job Title:** Development Worker (Youth Work and Training)

**Salary Scale:** SJC Points 29 to 34 (£30,355 to £35,184)

**Hours Of Work:** Full-time at 35 hours per week. Evening and weekend work is a requirement. We are happy to discuss flexible working arrangements.

**Holidays:** 25 days, plus 12 fixed Bank Holidays (one additional day of holiday for each year of services up to a maximum of 5 days)

**Contract:** Permanent

**Line Manager:** Senior Development Worker (Youth Work and Training)

**Location:** This post will have a base at Youth Scotland's office in Edinburgh but will offer flexible working to support delivery and home working. We use a blend of face to face and digital delivery in our training.

## Job Purpose

The purpose of the role is to develop and deliver youth work and training programmes for youth workers and youth groups across Scotland.

The Development Worker will be based within our Youth work and training team and will work across our youth worker training programmes and some of our youth work programmes.

Training for trainers will be provided to ensure that the development worker is able to effectively deliver Youth Scotland's programmes to youth workers and volunteers, building on the youth work skills they will already bring to the role.

## Key Responsibilities of the Post Are:

### Youth work and training

- Support the growth and development of youth clubs/organisations across Scotland through the upskilling of youth workers, volunteers, and young people.
- Deliver Youth Scotland's various training programmes to youth workers and volunteers including our :
  - Trusted Adult programme of short courses to support young people's health and wellbeing

- Ready for Youth Work programme (Child Protection/ Emergency First Aid Awareness/Games & Leading Sessions/Programme Planning and Evaluation/Youth Participation/Youth Awards).
- PDA in Youth Work Programme
- Design and deliver new training courses and training materials in response to needs identified by youth workers and young people.
- Engage with youth workers and volunteers on how to safely use online spaces and digital tools.
- Support and promote the delivery of Youth Scotland's awards.
- Deliver events for youth workers, volunteers, and young leaders.
- Monitor, evaluate and report on all activities and programmes delivered.
- Promote Youth Scotland's CPD opportunities.
- Provide updates, information, and articles for Youth Scotland communications.
- Maintain youth work values and youth work approach.

## Youth Scotland:

- Participate in external forums, workshops, and events to promote Youth Scotland.
- Attend and participate in other appropriate meetings as and when required.
- Undertake other duties which may be required, and which are commensurate with the post.